## **Enthusiasm Mapping**

## **DELEGATION**

HIGH EXPERIENCE, HIGH ENTHUSIASM  Keen and Capable	SOME EXPERIENCE, HIGH ENTHUSIASM  Keen and Willing to Learn
Exhibitors  - has skills, capacity and qualifications  - willing to share  - cheerleader and expert	Exhibitors  - commits to CPS/PD  - open minded  - shadows others
Issues "Run Before Walk"	<ul><li>many need direction</li><li>Issues</li><li>"Imposter Syndrome"</li></ul>
HIGH EXPERIENCE, LOW ENTHUSIASM  Capable but Unable	LOW EXPERIENCE, LOW ENTHUSIASM  Capable but Unwilling
Exhibitors  - needs support to unlock enthusiasm/potential - may require positive permission	Exhibitors  - has skills but can't or won't share  - closed mindset  - change resistant
Issues "Reluctant Volunteer"	Issues "square peg/round hole"

**EXPERIENCE** 

## **SOME QUESTIONS**

Q: where would you place yourself?

Q: where do others see you?

Q: what are YOUR next steps?

Q: what help/support do you need?

Q: do you enjoy your role and why?

Q: is there anything that you do too much of? What and why?

MENTORING

Q: is there anything you need to do more of? What and why?

Q: do you feel valued? By and whom and why do you think that?

## **ENTHUSIASM**